



Whistleblowing Procedure

All staff are aware of the school's Whistleblowing Policy, which is frequently referred to in whole-staff safeguarding training events, the Visitors Handbook, the 'Safeguarding - A Guide' document and within the display in the staff room dedicated to Safeguarding. The key points are:

Allegations regarding members of staff at Oldfield Brow must be reported immediately to the headteacher, or in their absence one of the two Assistant Headteachers, Joanne Norbury or Dawn Moody.

Any allegations concerning the headteacher should be referred to the Chair of Governors, using the contacts details below:

pmartin@oldfield-brow.com

Concerns that meet appropriate criteria will be referred to the Local Authority Designated Officer (LADO) within one working day. Contact details for the LADO are:

Local Authority Designated Officer (LADO)

0161 912 5125

marat@trafford.gov.uk

Initial discussions with the LADO will consider the nature of the allegation and next steps.